



Ibstock Place

CO-EDUCATIONAL DAY SCHOOL



Head of Rugby
Information for Candidates



About Ibstock Place School

Ibstock Place School is an independent co-educational day school for pupils aged 4 to 18. The school occupies a ten-acre site on the edge of Richmond Park in South-West London.

An urban location with a beautiful botanical feel, Ibstock is the perfect home for scholarly exploration and adventure. Championing co-education since our founding in 1894, we have created a diverse environment that reflects real-world communities and workplaces.

Our school is oversubscribed, with assessed entry at the age of four for Kindergarten (Reception). There is a competitive entry examination at the age of eleven and most pupils in the Prep School proceed on into the Senior School.

Head's welcome

This is an opportunity to play an integral part in a school with a rich history, at the vanguard of educational change.



Ibstock is both forward looking and rooted, dynamic and yet caring. Through our rigorous and imaginative curriculum, we engender in our pupils the courage and ambition which they will need to succeed.

At the same time, our fierce commitment to outstanding pastoral care means that our pupils are generous and self-aware, ready to make a positive contribution to the societies of tomorrow. We hope that you will be inspired by all that you read, and we thank you for your interest in Ibstock.

Mr Chris Wolsey
Headmaster



About the role

Head of Rugby

We are seeking to appoint a full time Head of Rugby who can teach across the Senior School (11-18 years), with some teaching in the Prep School (4-10 years).

The position is suitable either for a teacher who is in the early stages of their career (including recent graduates), or for someone with more experience who is seeking to develop in a new and stimulating environment. A background in Rugby as well as desire to deliver GCSE Physical Education would be an advantage.

The Physical Education faculty is creative, energetic and forward thinking with a vision to ensure that pupils feel inspired to flourish within sport. At Ibstock, we aspire for pupils to have ambition to pursue enjoyment in lifelong sports participation. The Physical Education department consists of 13 members of staff who benefit from close collaboration within a supportive community, rich CPD opportunities, and strong links with our partner link clubs: Chelsea FC, Harlequins and Rosslyn Park.

Pupils are timetabled weekly PE and Games lessons. Our major sports include Cricket, Football, Hockey, Netball and Rugby.

Pupils are given the opportunity to compete in national, county and regional competitions with a number of friendly fixtures that take place both during the week and on Saturdays.

In addition, we offer fixtures and co-curricular opportunities in Athletics, Basketball, Rowing, Swimming, Tennis and Water Polo. We have a growing offer of sporting opportunities beyond this. The Physical Education department aspire to offer breadth and quality of competition.

We have a high uptake at GCSE with aspirations to deliver A level Physical Education in the near-future. The Faculty of Sport & Physical Education offers a wide range of trips and tours with our South Africa February 2024 Hockey and Cricket tour being the most recent. We have regular access to external facilities to support our programme including the International Tennis Federation, Rosslyn Park and Barn Elms Sports Trust.

This post will commence 31 August 2024. Teaching staff are expected to be in School between 8:00 am to 4:00pm however, hours are as required to fulfil the duties of this role, both before and after school hours Ibstock operates a six-month probationary period for teaching roles.



Job Description

Responsibilities

- To drive forward rugby at Ibstock, motivating pupils and coordinating the delivery of the rugby programme across the Senior School, and Prep School where appropriate
- To set year-round general training programmes for all squads, including adequate testing, monitoring and evaluation
- To liaise with the Director of Sport over budgetary, equipment and kit requirements
- To manage coaching staff and assist with their CPD
- To organise fixtures, ensuring that Ibstock competes on a challenging and suitable fixture list
- To organise all transport for away matches and oversee the bookings of tea for home fixtures
- To ensure that pupils' conduct is of the highest order and to deal with disciplinary issues if they arise
- To ensure all injuries are appropriately dealt with and recorded
- To provide regular reports for the School newsletter and other market outlets
- To develop initiatives designed to increase the Schools' profile on the school sport circuit and within the local community
- To organise match officials where appropriate
- To liaise with external professional clubs regarding support for pupils and coach provision
- To enter relevant local and county cups associated with rugby
- To lead in the organisation of the annual Ibstock 7s tournament
- To write reports, keep accurate and organised records, and communicate effectively
- To work under pressure and be able to meet deadlines
- Promote the general progress and wellbeing of individual pupils and of any class or group of pupils assigned to them
- Promote and safeguard the welfare of children and young persons for whom you are responsible and with whom s/he comes into contact
- Provide guidance and advice to pupils on educational and social matters and on their further education and future careers, including information about sources of more expert advice on specific questions; making relevant records and reports
- Make records of and reports on the personal and social needs of pupils
- Communicate and consult with the parents of pupils as directed by the Senior Management Team
- Attend assemblies, register the attendance of pupils and supervise pupils, whether these duties are to be performed before, during or after-school sessions



Job Description

- Communicate and co-operate with relevant outside organisations
- Participate in meetings, as required
- Contribute, wherever appropriate, to the wider life of the School
- Plan and prepare courses and lessons
- Teach pupils according to their educational needs
- Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
- Participate in arrangements made by the School for appraisal
- Maintain good order and discipline among the pupils and safeguarding their health and safety both when they are authorised to be on the School premises and when they are engaged in authorised School activities elsewhere
- Participate in meetings at the School which relate to the curriculum for the School or the administration or organisation of the School, including pastoral arrangements
- Supervise and, so far as practicable, teach any pupils whose teacher is not available to teach them
- Develop and maintain working relationships with other professionals
- Participate in arrangements for preparing pupils for public examinations and in assessing pupils for the purposes of such examinations
- Record and report such assessments
- Participate in arrangements for pupils' presentation for, and supervision during, such examinations in accordance with both internal and external regulations



The application process

How to apply

To apply for the role, please complete our application form and submit it, by email: recruitment@ibstockplaceschool.co.uk

Shortlisted applicants will be invited to attend interview. The school reserves the right to make an appointment before the closing date.

Note that all offers of appointment are conditional until the satisfactory completion of mandatory pre-employment checks.

Ibstock is committed to safeguarding and promoting the welfare of children. For further information on our Child Protection policies, please see [here](#).

Safeguarding checks with the Disclosure and Barring Service will be undertaken. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act, 1974 and the amendments to the ROA 1974 (Exceptions Order 1975, amended 2013 and 2020). For details see [here](#)

Note that, in accordance with Keeping Children Safe in Education 2023, shortlisted candidates are required to declare any past convictions. Online searches will also be conducted on shortlisted applicants as part of our due diligence process.

At Ibstock, we embrace and celebrate difference. We are proud to be an equal opportunity employer and do not discriminate against any employee or applicant based on their age, disability, gender, marriage or civil partnership status, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

To ensure this, all positions are subject to blind shortlisting.



Working at Ibstock

Our aims and ethos

At the heart of our educational philosophy are five core values, which guide every aspect of our School community.

These serve as the bedrock of our culture, shaping the attitudes, behaviours and aspirations of pupils, staff and parents alike.

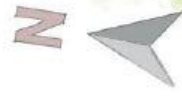
- A joyful, nurturing culture
- Ambition to achieve
- Rooted in kindness
- An inspiring place to flourish
- Feet on the ground, eyes on the future

Visit our website to find out more:
www.ibstockplaceschool.co.uk

Staff benefits include:

- Cycle to work scheme
- Childcare Voucher scheme
- Free breakfast and lunch (in termtime)
- Defined contribution pension scheme for teaching staff and a pension scheme for support staff
- Commitment to training/development
- 25 days annual leave + bank holidays for support staff
- Access to BUPA Employee Assistance Programme, including counselling services
- Staff Yoga and use of the swimming pool (at designated times)
- Access to the School's BUPA health cover scheme (this is deducted monthly via payroll)

Ibstock Place School



Ibstock Place
CO-EDUCATIONAL DAY SCHOOL

An inspiring
place to
flourish

- 1 Dance Studio
- 2 Macleod House
- 3 Priory Wing
- 4 Theatre
- 5 Wellbeing Centre
- 6 Drama Studio
- 7 Armadillas
- 8 Clarence Wing
- 9 Bicycle park
- 10 Orchard
- 11 Priestman House
- 12 Roberts House
- 13 Swimming Pool
- 14 Hardcourt
- 15 Rose Garden
- 16 The Innovation Centre
- 17 The Refectory
- 18 Terrace
- 19 Main House
- 20 Footbridge
- 21 Sports Hall
- 22 Climbing Wall
- 23 School of Art & Design
- 24 Multi Use Games Area
- 25 Forest School
- 26 School of Music
- 27 Sports Pitches

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www.ibstockplaceschool.co.uk



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